

# Highlights of Policy Address for the Fiscal Year 2025

## Innovate to elevate; Forge ahead to break new ground

The current-term Government upholds the spirit of reform and innovation, pragmatism, commitment and enterprising spirit, unites all sectors and people across the city, exerts greater efforts to promote appropriate economic diversification and the construction of the Cooperation Zone in Hengqin, strives to enhance the effectiveness of governance, continues to improve people's livelihoods, strengthens internal and external connectivity, and builds a high-level platform for the opening-up to the outside world, so as to explore new horizons for the development of Macao, and to realise the beautiful vision of building the city as rule-based Macao, vibrant Macao, cultural Macao and blissful Macao.

### Strengthen liaison and coordination mechanisms, break new ground for the development of the SAR

- Set up a leading group on public administration reform.
- Set up a leading group for the promotion of the construction of the Guangdong-Macao In-depth Cooperation Zone in Hengqin.
- Set up a coordination group for public administration reform.
- Set up a legal coordination working group.
- Set up a city beautification and sanitation working group.
- Set up a working group for optimising the coordination of road works.

### Step up efforts to expedite the construction of the Guangdong-Macao In-depth Co-operation Zone in Hengqin with Macao-Hengqin integration as the objective

- Optimise the coordinating role of a leading group for the promotion of the construction of the Guangdong-Macao In-depth Cooperation Zone in Hengqin.
- Capitalise on Macao's leading role, devote more resources and efforts.
- Enhance efforts in soliciting business and attracting investment, promoting industry integration of Macao and Hengqin.
- Fortify "physical connectivity", deepen "institutional connectivity" and promote "single-license plate vehicles" to travel northbound via Hengqin.
- Extend the provision of administrative and civil services, and create an environment similar to Macao's.

## reinforce diversification, improve livelihoods, enhance governance, integrate into our nation

### Highlights of Policy Address for the fiscal year 2025

#### Build a vibrant economy, strive for development, seek advancement, and endeavour to promote appropriate economic diversification

- Expedite research the study on the establishment of a Government industrial fund and a fund for the transformation of scientific and technological achievements.
- Set up a working group to review business regulations, focus on soliciting business and attracting investment in key industries.
- Set up offices outside Macao SAR to promote economy, trade, culture and tourism, and collaborate with gaming concessionaires to strengthen international marketing.
- Assist Traditional Chinese Medicine (TCM) products' expansion in the global market.
- Leverage the brand of the Macao Medical Center of Peking Union Medical College Hospital to boost medical tourism.
- Expand the bond market, cultivate and attract more financial talent.
- Promote the research and development of "Digital Macao Patacas".
- Advance the integrated development of industry, academia and research.
- Host international culture and art events, large-scale festivals, iconic events and international mega sports competitions.
- Promote the development of digital economy.
- Cultivate and develop Macao's new quality productive forces by supporting the integrated development of education, science and technology, and human resources.
- Utilise and revitalise old urban areas and revive community economy.
- Launch the "SME bank loan interest subsidy scheme", support SMEs' quality development.

#### Ready to take responsibilities, focus on practicality and make a difference, stay committed to enhancing the SAR's governance

- Optimise the role as leader and coordinator of public administration reform, simplify organisation structures, initiate structural reorganisation for SAEP and IAM.
- Improve staff quota system and implement accountability system for leaders and persons in charge.
- Expedite reforms to streamline the Government, delegate power and improve Government services, provide greater convenience to people and business operators.
- Reform the handling mechanism for the collection of public opinions, improve advisory bodies.
- Strengthen the coordination of legal works, advance legislative works in key areas.
- Resolutely safeguard national security and Macao's stability.
- Build a stronger police team with the support of technology.
- Support the development and expansion of patriotic organisations.
- Implement "patriots administering Macao", carry out oath-taking requirements for all civil servants in accordance with the law.
- Ensure the successful completion of the 8th Legislative Assembly elections.
- Enhance the oversight and supervisory responsibilities of CAC and CA over public capital enterprises.

## Highlights of Policy Address for the Fiscal Year 2025

## Resolve people's difficulties, alleviate people's hardships, improve people's livelihoods, strive for better living standards for the people



- Prioritise the protection of local residents' employment.
- Channel resources to the community, offer targeted assistance to disadvantaged communities, take good care of elderly citizens to cope with an ageing population.
- Improve measures to support childbirth.
- Improve rehabilitation services.
- Optimise the functions of the Macao Medical Center of Peking Union Medical College Hospital, improve medical services and healthcare system.
- Enhance specialist medical services and capacity, improve community medical services.
- Expedite the construction of social housing, ensure reasonable arrangements for the supply of economic housing, examine the feasibility of economic housing exchange scheme, improve the services of Government elderly housing units.
- Ensure the successful completion of the 15th National Games and the National Games for Persons with Disabilities and the National Special Olympic Games.
- Accelerate urban renewal projects, ensure reasonable use of land.
- Improve traffic control and management.
- Build a green Macao.
- Build a beautiful Macao, improve city appearance.
- Improve youth policies, roll out schemes to support young people seeking employment in the Greater Bay Area (GBA)



## Promote exchanges, expand opening-up, share prosperity, accelerate integration into national development



- Adopt strategies to "Go North, Down South, Move West, Navigate East", strengthen connection with both the Mainland and the world.
- Coordinate the building of a single free trade zone between the Mainland, Hong Kong and Macao.
- Seek support to set up a "state university information and communication technology transfer centre".
- Strengthen infrastructure connectivity of the GBA and improve "Northbound travel for Macao vehicles".
- Maximise the role as "precise liaison" and enrich the functions of the Sino-Lusophone platform.
- Bolster cooperation with Europe, Portuguese and Spanish speaking countries, deepen international exchanges and cooperation.
- Maximise exchanges and cooperation with the Mainland.
- Fortify the construction of "One Base", brand Macao as an important gateway of cultural exchanges and mutual learning between east and west.

## Leverage advantages, increase impetus, pursue long-term development, initiate major construction projects



- Build a Macao-Hengqin international education (university) town.
- Build international integrated tourism and cultural districts in Macao.
- Build Macao as an international air transport hub (port) on the west bank of the Pearl River.
- Build a technology research industrial park in Macao.

## Major welfare measures for the fiscal year 2025

## All Macao residents

## Non-mandatory individual accounts of the Central Provident Fund

- Start-up fund of 10,000 patacas (for eligible residents)
- Additional fund injection of 7,000 patacas (for eligible residents)

## Wealth Partaking Scheme

- 10,000 patacas (eligible permanent residents)
- 6,000 patacas (eligible non-permanent residents)

## Healthcare voucher

Increase to 700 patacas per person ▲ (permanent residents)

## Allowance scheme for Macao residents to gain access to basic medical insurance in mainland China

Provide allowances of up to 1,000 patacas to eligible Macao residents for joining personal medical insurance schemes in mainland China

## Birth allowance

Increase to 6,500 patacas ▲ (both parents may apply at the same time)

## Marriage allowance

Increase to 2,200 patacas ▲ (both spouses may receive allowance at the same time)

## Continuing Education Programme (2023-2026)

Maximum 6,000 patacas (per eligible resident)

## Electricity bill subsidy for residential units

200 patacas per month (each residential unit)

## On-going water tariff subsidy

Water tariff subsidy for residential and general non-residential users

## Bus fare concessions for members of the public

Fare concessions for people holding top-up cards, student cards, senior cards, disability cards approved by the Transport Bureau, or people using electronic payments approved by the Transport Bureau

## Real estate tax (all real estates)

Deduction of first 3,500 patacas of tax (Macao residents)

## Waiver of real estate stamp duty

First three million patacas of a residential unit's value (Macao permanent residents purchasing residential property for the first time)

## Incentive for the increase of supply in the real estate rental market

Reduction of the property tax rate for leased properties to eight percent; property tax rate for non-leased properties remains at six percent

## Disadvantaged families

## Minimum subsistence index

4,350 patacas per one-person household

## Financial assistance

- Continue disbursing 13 months of financial assistance per year
- Disburse an additional month of financial assistance to eligible families (Financial assistance amounting from 4,350 patacas for one-person household per month to 20,270 patacas for eight-person household per month)

## Special subsidy for three categories of disadvantaged families

- Learning activity subsidies: From 300 patacas to 750 patacas per month
- Medical subsidies: From 1,000 patacas to 1,200 patacas per month
- Subsidies for the disabled: From 750 patacas to 1,000 patacas per month

## Social Inclusion Scheme

Two disbursements of special allowance per year. Each disbursement ranging from 2,650 patacas for one-person households, to 10,100 patacas for eight-person households. The income ceiling of the eligible households is 1.8 times the minimum subsistence index (households of single parents, the disabled and patients with chronic illness)

## Short-term Food Assistance Programme

For a maximum of 10 weeks. The income ceiling of the eligible households is 1.8 times the minimum subsistence index.

## Public housing tenants

Tenants whose income does not exceed the income ceiling are eligible for a rent waiver of up to 2,000 patacas per month.

## Positive Life Programme

If a benefit recipient is re-employed, when assessing the household income of the family receiving financial assistance, the household is entitled to an income exemption of up to 6,530 patacas per month, for up to 18 months.

## Community Employment Assistance Scheme

Participants of this scheme will receive a monthly subsidy of up to 2,000 patacas, subject to individual work situations.

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The elderly

Old Age Allowance

Increase to 10,000 patacas per year

Pension

Increase to 3,900 patacas per month (13-month disbursements per year)

Incentive for employment for senior citizens

The basic allowance for personal income tax is 198,000 patacas for elderly employees over 65 years of age

New measure

Set up an elderly daycare centre in New Urban Zone Area A. This will provide an additional 40 daycare service quotas for the elderly.

New measure

Childbearing families

Childcare allowance scheme

Disburse an allowance of 1,500 patacas per month, a total of 18,000 patacas per year, to children aged three or below (permanent residents)

Textbook allowance for non-tertiary education

- 3,550 patacas per school year (secondary education)
- 3,000 patacas per school year (primary education)
- 2,400 patacas per school year (kindergarten education)

Tuition fee subsidies, meal allowance and stationery allowance for students from families with financial difficulties

- Tuition fee subsidies:**  
Maximum 9,000 patacas per school year (senior secondary education)  
  
Maximum 6,000 patacas per school year (junior secondary education)  
  
Maximum 4,000 patacas per school year (kindergarten and primary education)
- Meal allowance:**  
3,950 patacas per school year (kindergarten, primary and secondary education)
- Stationery allowance:**  
3,350 patacas per school year (secondary education)  
  
2,600 patacas per school year (kindergarten and primary education)

New measure

In order to provide young people with more internship opportunities, the number of internship positions for Macao tertiary students at designated enterprises in the Mainland will increase to 520. After completion of internship, each student will be offered a subsidy of 5,000 patacas.

Students

Tuition fee subsidies and stationery allowance for Macao students studying in Guangdong Province

- Tuition fee subsidies:**  
Maximum 6,000 patacas (primary, junior secondary, full-time senior secondary and full-time mid-level vocational education at senior secondary education stage)  
  
Maximum 8,000 patacas (kindergarten education)
- Stationery allowance:**  
1,700 patacas per school year (junior secondary, full-time senior secondary and full-time mid-level vocational education at senior secondary education stage)  
  
1,450 patacas per school year (primary education)  
  
1,150 patacas per school year (kindergarten education)

Stationery allowance for tertiary students

3,300 patacas (per eligible Macao resident)

Teaching staff

Professional development allowance for teaching staff

From 3,100 patacas to 11,790 patacas for school year 2024/2025 (eligible teaching staff)

Direct allowance

From 3,100 patacas to 6,550 patacas for school year 2024/2025 (eligible teaching staff)

Employees

Personal income tax deduction and tax rebate

30 percent reduction in personal income tax, with the basic allowance for personal income tax at 144,000 patacas for general employees; 60 percent rebate of personal income tax payable by each Macao resident for the year 2023, subject to a ceiling of 14,000 patacas.

New measure

Launch new measures to support young people to seek employment in the GBA. Young people (aged 35 or below) who take up occupations in the nine GBA cities in the Mainland will be offered a monthly subsidy of 5,000 patacas.

People with disabilities

Disability gratuity

- Increase to 10,000 patacas per year (ordinary)
- Increase to 20,000 patacas per year (special)

Employees with disabilities

Subsidised to minimum wage level

Disability pension

Increase to 3,900 patacas per month (13-month disbursements per year)

Employers hiring people with disabilities

A tax deduction of up to 5,000 patacas on profit tax or personal income tax per employee with disabilities.

Employment incentives

The personal income tax allowance for eligible employees with disabilities is 198,000 patacas.

Financial Support Scheme for the Acquisition of Assistive Equipment and Household Devices for the Disabled

People with disabilities meeting the financial criteria may receive financial assistance of up to 30,000 patacas for acquiring assistive equipment or special household devices during the scheme period.

Carers allowance

2,175 patacas per month.

New measure

- Set up an early treatment facility in the Northern District. This will provide an additional 44 service quotas for people who need early treatment.
- Set up a comprehensive rehabilitation service centre in New Urban Zone Area A. This will provide an additional 100 service quotas.

Business owners and related persons

- Profit tax allowance will remain at 600,000 patacas.
- Waivers of all business taxes, hawker licence fees, wet market stall rents, inspection and quarantine fees for live food, stamp duty on life or non-life insurance, and bank service charges, and stamp duty for auctions.
- Waivers of signboard taxes for businesses and exemption from tourism tax for restaurants.
- Waivers of stamp duty on entrance passes and tickets for performances, exhibitions and entertainment programmes.
- Waiver of profit tax on dividends and investment income from local bonds issued in Macao; and exemption of stamp duty for issuing, transaction or compensable transfer of such bonds.
- Profit tax waiver for Macao businesses for income or profits received in Portuguese-speaking countries.
- Enterprises can enjoy extra reduction in profit tax for eligible research and development expenditure.
- Waiver of investment fund monitoring charge.

New measure

Launch the “SME bank loan interest subsidy scheme”. The maximum annual subsidy rate for loan interest subsidy is four percent, with a maximum subsidy period of three years, for each eligible business or enterprise owner. The maximum loan amount for each beneficiary is five million patacas and the maximum total loan amount eligible for the subsidy scheme is ten billion patacas.



# Major Policies on Various Areas

## Administration and Justice

In 2025, the administration and justice domain will study the spirit of President Xi Jinping’s important speeches, align itself with the governance principles of the Chief Executive and exert best efforts to carry out various tasks.

### Public administration

- Build a macro coordination mechanism and advance public administration reform.
- Ensure the successful completion of the Legislative Assembly elections and implement “patriots administering Macao”.
- Simplify the structure and organisation of the Government and enhance the Government’s operational efficiency.
- Reform the principles of governance and service and the management system for civil servants.
- Continue to advance e-governance and optimise the mechanism for the collection of public opinions.

### Legal affairs

- Strengthen the coordination of legal works and improve Macao’s legal system.
- Advance legislative works on priority areas and offer services in favour of economic and social development.
- Improve registry and notary services and provide more convenience to people and business operators.
- Fortify specialised legal training and enhance the capacity of law-based administration.
- Intensify external legal exchanges and provide services for regional and international cooperation.

### Municipal services

- Restructure the organisation of IAM, optimise skills and strengthen management.
- Establish a governance mechanism for maintaining urban landscape and build a clean and orderly city with concerted efforts.
- Progressively create leisure spaces and revitalise the wet markets to enhance their competitiveness.
- Improve drainage networks, strengthen sludge removal works and improve the quality of urban greening projects.
- Deepen regional cooperation mechanism and ensure food safety for the National Games.

### Construction of the Guangdong-Macao In-depth Cooperation Zone in Hengqin

- Reinforce internal coordination and liaison and intensify support.
- Stay committed to resolving existing problems, pragmatically identify and prioritise work tasks.
- Intensify industrial integration between Macao and Hengqin, jointly foster the Macao-Hengqin synergy.
- Extend welfare and Government services to the Cooperation Zone and create a favourable environment for living and working.
- Deepen the connectivity between Macao and Hengqin and jointly advance the integration of Macao and Hengqin.
- Optimise the management system and mechanism and guarantee the construction of the second phase.



### Support enterprises and residents to pursue quality development

- Implement measures to benefit people and businesses, and alleviate their burdens.
- Support the development of SMEs in order to inject impetus into the community.
- Protect employment for residents and strengthen their competitiveness in terms of employability.
- Stabilise prices and guarantee the supply of consumption goods, safeguard consumers’ rights and interests.

### Accelerate integration into national development

- Accelerate integrated development between Macao and Hengqin.
- Strengthen cooperation with the provinces and cities of the Guangdong-Hong Kong-Macao GBA and the Mainland.
- Maximise the role as “precise liaison” and enrich the functions of the Sino-Lusophone platform.
- Intensify international exchanges and cooperation in areas of economy, commerce, science and technology.



## Public Security

With its forward-looking plans and dynamic capacities, the public security domain will carry out its legal duties in a proactive, fair and efficient manner, continuously promote cooperation with international police agencies and neighbouring territories, and take various measures and make multi-dimensional efforts to jointly prevent and combat criminal activities, so as to enhance the safe, high-level and high-quality development of Macao, the Guangdong-Hong Kong-Macao GBA and the Guangdong-Macao In-depth Cooperation Zone in Hengqin, and contribute to the continued and successful implementation of the “One Country, Two Systems” principle.

### Responsibilities and cooperation

- Reinforce pragmatism and the sense of responsibility, fully realise the “Four Efforts”.
- Proactively implement Government plans and participate in cross-departmental cooperation.

### Upholding national security

- Improve the national security framework and legislate complementary laws to uphold national security.
- Evaluate and prevent risks prospectively and enhance public awareness of national security.



### Prospective law enforcement strategies

- Continuously improve law enforcement plans and increase the application of artificial intelligence in police work.
- Ensure financial security in Macao and maintain public safety and order.

### Emergency management

- Improve civil defence emergency plan and deepen participation and collaboration of the general public.
- Strengthen fire prevention enforcement for buildings and improve the tracking of dangerous goods.

### Regional cooperation

- Fortify joint regional security actions and promote better facilitation of border crossings.
- Improve cross-border assistance cooperation, promote exchanges and improve performance quality.

### Police management

- Pursue rigorous and flexible management and promote culture building for the police team.
- Improve the syllabus of the training courses and enhance the overall level of police science.

### Community policing

- Explore innovative promotions to raise awareness of criminal activities and increase police’s interaction with the public.
- Strengthen interaction with young people and students and maintain a relationship of mutual trust between the police and the press.

## Economy and Finance

In 2025, the tenor of the policy principles of the economy and finance domain is to “build a vibrant economy, promote diversification, improve quality of life and strive for development”. With the commitment to promote appropriate economic diversification, provide support for upgrading and transformation of enterprises, help residents enhance their employability, proactively integrate into national development, promote high-quality construction of the Cooperation Zone and enhance Macao’s role in our nation’s opening-up to the outside world.

### Promote industrial diversification with joint efforts of Government and society

- Optimise business environment and improve “One Stop” services for investors.
- Deepen cross-border integration of “Tourism +” and broaden the base of international visitors.
- Encourage more research in the application of TCM and the transformation of such research results, contribute to the sector’s high-quality development.
- Perfect legal regimes and infrastructures of the financial sector to promote the development of modern finance.
- Develop new quality productive forces adapting to local conditions, accelerate the cultivation of high-tech industries.
- Strive to attract more quality convention and exhibition events to be held in Macao, so as to increase the competitiveness of the local convention and exhibition and trade sectors.

# Major Policies on Various Areas

## Social Affairs and Culture

In line with the directives put forward by President Xi Jinping in his major speeches and the Chief Executive’s governance principles, “Striving Together, Upholding Integrity and Innovating”, we will stay committed to the principles of extending resources and work to the community and taking pragmatic and innovative measures to build a sound welfare and protection system, so as to proactively respond to the challenges of ageing population and low birth rate, promote peace and social stability as well as the sustainable development of the “One Country, Two Systems” principle.

### Build a comprehensive, high-quality healthcare system

- Strengthen cooperation between Government and private and non-profit medical institutions.
- Provide comprehensive and multi-level services to take care of residents’ physical and mental health.
- Increase the amount of healthcare vouchers and optimise healthcare services in the Cooperation Zone.

### Coordinate and promote integrated development of education, science, technology and talent

- Increase investment in education and strengthen patriotic education to instil love for the motherland and Macao.
- Provide support for young people to undertake internships, seek employment and development opportunities in Hengqin and the GBA.
- Perfect the academic system of tertiary education and actively participate in the project for the establishment of regional-university-industry technology transfer centres across the country.
- Attract and cultivate talent, create a hub to attract international high-calibre talent.

### Improve childbirth and social security measures to build a happy Macao

- Launch childcare allowance scheme and increase the amount of birth allowance to promote fertility.
- Increase the amount of old age allowance, pensions for the elderly and people with disabilities.
- Conduct survey on the housing conditions of elderly singletons and doubletons.
- Design a new “Ten-Year Action Plan” for long-term care and rehabilitation services for elders.

### Brand Macao as a City of Culture and a City of Sports

- Plan and construct iconic districts of international and cultural significance.
- Strive to host China-Japan-ROK trilateral Cultural Ministers Meeting and Tourism Ministers Meeting to enhance Macao’s presence in the region.
- Ensure the success of the 15<sup>th</sup> National Games and Macao’s high-quality participation in the Games.

### Develop TCM, big health, and culture and sports industries

- Study and draw up specific plans for the medium and long-term development of TCM, big health, and culture and sports industries.
- Provide support for the registration of pharmaceutical products and assistance for pharmaceutical companies to enhance their manufacturing standards.
- Introduce more influential cultural performances and iconic projects.
- Host more international sports mega events.



“Xiyangyang” and “Lerongrong” are the mascots for the 15<sup>th</sup> National Games and the National Games for Persons with Disabilities and the National Special Olympic Games

## Transport and Public Works

The core of the policy-implementation principles of the transport and public works domain lies in the interests of the people. By understanding the actual conditions of Macao, every task is to be executed for the well-being of the general public. Our objective is to build a “Happy Macao” with ideal conditions for living and working.

### Strengthen coordination and liaison

- Facilitate the “Working Group for Optimising the Coordination of Road Works” to avoid repeated excavations and delays in road works and improve the level of management for road works.
- Continuously improve administrative efficiency and optimise project approval procedures.

### Build a liveable city

- Accelerate the detailed planning for “Outer Harbour-1”, “Outer Harbour-2”, “Northern District-1” and “Central Taipa-2”.
- Accelerate urban renewal projects such as the “Seven Buildings of lao Hon”.
- Expedite the landfill projects and dyke construction in New Urban Zone Area D.
- Revise the basis for the calculation of land concession premium.
- Draw up the *Maritime Area Use Law*.

### Balance housing supply

- Expedite the construction of social and economic housing in New Urban Zone Area A.
- Optimise the social housing allocation mechanism so as to reduce waiting times.
- Examine the feasibility of an economic housing exchange scheme.
- Encourage property owners to carry out maintenance work on their buildings.

### Optimise urban transport

- Amend the *Road Traffic Law*.
- Progressively expedite infrastructure constructions such as roads in New Urban Zone Area A, the A3 bridge and the Taipa Hill Tunnel.
- Accelerate the construction of the East Line of the LRT.
- Improve the management of vehicle parking in public parking lots and on-street parking spaces.
- Expedite the airport expansion project.
- Draw up the *Civil Aviation Law*.

### Strengthen environmental protection

- Initiate a new round of environmental protection research plans.
- Regulate pollutant emissions from non-road mobile machinery.
- Promote the reduction and recycling of food wastes and the construction of a recycling centre for organic resources.
- Expand the recycled water supply system.
- Improve the wastewater treatment facilities.

### Enhance urban resilience

- Expand the capacity of the Seac Pai Van Reservoir.
- Construct the electricity substation in New Urban Zone Area A.
- Complete the auxiliary structures of the underwater natural gas pipeline.
- Advocate the legislation of the *Telecommunications Law*.
- Accelerate construction works to improve sewage capacity and flood prevention including the rainwater pumping station and sewage project in the southern area of the Inner Harbour, flood prevention works in the west of Coloane and the optimisation of dykes in the New Urban Zone Area A.

### Integrate into national development

- Accelerate the Macau International Airport’s upstream cargo terminal project in Hengqin.
- Examine and plan for a new direct access connecting Macao and Hengqin.
- Improve the service quality of cross-border buses and rental vehicles.
- Create an information platform with Hengqin to provide transport information.
- Deepen cooperation in the area of ecological environment protection with GBA cities.



Progressively expedite the construction of social and economic housing in New Urban Zone Area A

## Commission Against Corruption

In 2025, with the aim of good governance and improving Government efficiency, the Commission Against Corruption (CAC) will strive to combat corruption and fulfil its oversight responsibility. In addition, CAC will make every effort to uphold the integrity of the 8th Legislative Assembly Elections and safeguard the credibility of the elections of the Macao SAR.

### Adopt a multi-pronged approach to safeguard clean elections

- Fully exercise oversight responsibilities over the elections.
- Proactively intervene in activities organised by Government-funded associations, and rigorously monitor with authorities granting subsidies to ensure that public funds are not spent on electoral activities.
- Widely publicise the message of clean elections and safeguard electoral justice.

### Stay dedicated to fighting corruption and keep up with the times

- Stay committed to fighting all types of corruption crimes.
- In light of the increasing number of bribery cases in private sectors, CAC will explain and demonstrate to private companies with actual crime cases so as to prevent and control bribery.
- Support investigators to obtain internationally recognised professional qualifications, improve law enforcement of specific areas and make better use of technology to assist investigation.
- Improve cooperation mechanism in the investigation of cases, extend cooperation with neighbouring countries and regions to combat corruption.

### Ex officio supervision to promote good governance

- Encourage responsible reporting and optimise the effectiveness of the notifications for the progress of administrative appeals.
- Fully exercise oversight powers and formulate measures to fortify administrative confidence.
- Evaluate and optimize the mechanism for case management.

### Consolidate integrity, integrate into national development

- Enhance the awareness and understanding of the actual conditions of our country and the development of CAC by the general public, civil servants and the young people of Macao, in conjunction with the building of a society of integrity in the GBA.
- Make better use of multimedia to spread the message of integrity to the general public, cooperate with educational institutions to develop projects to promote integrity so as to help young people consolidate their foundation of integrity.
- Deepen cooperation with the Mainland and Hong Kong, promote integrity in the Guangdong-Hong Kong-Macao GBA, examine and address the joint construction of a “Cooperation Zone of Integrity”.
- Strengthen international and regional cooperation to face global challenges together.

## Commission of Audit

In 2025, based on the principles of conducting audit works with independence and in accordance with the law, the Commission of Audit (CA) will strive to execute oversight responsibilities with greater breadth and depth, participate in works fostering the development of a Government dedicated to serving people with greater efficiency, promoting the legal and rational use of resources by various public entities, identifying potential risks, promoting accountability for performance and effectiveness, as well as supporting the Macao SAR in safeguarding the sustainability and implementation of its policies for the advocacy of good governance.

### Deepen audit projects so as to increase the operational efficiency of public services

- Strengthen the identification of prominent problems and major risks in the operation of public entities, make concrete recommendations to improve the systems and management by focusing on the use and management of human resources.
- Regularise follow-up and rectification mechanism to motivate leaders and managerial staff of public entities to follow up on the audit results accordingly.

### Issue observation reports promptly to strengthen risk prevention and management

- Issue “observation reports” to highlight the deficiencies in the management and operation of public entities so that they can make timely rectification.

### Optimise auditing procedures for accounts to ensure proper use of financial resources

- Optimise auditing procedures for accounts, broaden the application of the on-site auditing software “Auditor Office” and identify problems in budget execution and public financial management with precision.

### Increase professional skills and strengthen the collaborative and supervisory capacities of the audit teams

- Make sure CA is aligned with the latest professional developments of our country and across the world. By sending staff to the National Audit Office to participate in the audit work in the UN and abroad, CA offers its contribution in the field of audit and learn from the relevant experiences of international organisations.

### Promote audit culture to raise awareness of the proper use of public funds

- Strengthen promotion to raise public awareness of the works and functions of CA, encourage public entities to improve their administrative performance and raise their sense of compliance with the law and value of public funds.